



HEALTH & SAFETY POLICY DECLARATION

1. Health and Safety Declaration

In accordance with the Safety, Health and Welfare at Work Act 2005:

The Directors recognise and wholeheartedly accept their moral and legal obligations and responsibilities with regards to safety, health and welfare.

It is the Company's policy to take all reasonably practicable steps to:

- Provide and maintain safe and healthy working conditions
- Provide safe means of access and egress to places of work
- Provide safe plant, equipment and machinery
- Provide safe systems of work for all its employees
- Provide information, instruction and supervision for employees
- Adequately control safety and health risks arising from its work activities
- Maintain up to date emergency plans
- Collect and disseminate up-to-date information on health hazards and risks associated with the use of substances encountered in its work activities
- Ensure the competence of all employees to do their tasks, and provide adequate training
- Protect the safety and health of others who may be affected by its work activities including visitors, contractors and members of the public
- Provide competent advice and assistance to secure the safety, health and welfare at work of employees

The Directors have appointed a Quality and Safety Manager to monitor implementation of the Policy, report back at regular intervals and discuss / recommend changes where necessary, to include reviews at Quarterly Management Review Meetings in line with the company Quality & Safety Management system.

The allocation of duties in relation to safety matters and the particular arrangements to implement this policy are set out in the Responsibilities and Arrangements section of the Company Safety Statement. This Policy declaration is the direct concern of all employees within the company and senior management are accountable to the Directors for its implementation.

Due consideration will be given to consultation with employees affected before any changes are made. Copies of the Policy declaration will be provided to all employees (typically displayed on Quality & Site Safety notice boards or within Mobile Safety Files), and so much of the Safety Statement as affects sub-contractors and visitors will be issued to them.

The Company will strive to work for the ongoing integration of safety and health into all its activities with the objective of attaining high standards of safety and health performance. The Company seeks the full co-operation of all concerned in the carrying through of its commitment.

The Policy declaration and Safety Statement will be amended and updated to take account of business changes, methods, size and personnel. To ensure this, the Safety Statement and the way it has operated will be reviewed annually (typically every January).

The Company has specific commitments to continual improvement in the overall company health & safety effort and to the ongoing identification and adherence to new legislation and best practices.

Signed: **(on behalf of Cumnor Construction Limited)**

Name: E.A.O'Mahony & M.J.O'Mahony

Title: Directors

Date: **Jan 2021 – Issue no.26** (1st issue: Jan 03)