



CUMNOR

ENVIRONMENTAL & WELFARE POLICY

The Company, in carrying out its operations, recognises the importance of maintaining the safety of the environment. It is recognised that the effective management of the environment makes good business sense and will, therefore, be a fundamental and integral part of the Company's business strategy.

Managers must be aware of how the Company's activities impact upon the environment and seek to minimise any adverse effects by utilising the best available techniques and working practices, so far as is reasonably practicable. In particular, the Company must:

- Comply with any legal responsibilities placed upon it and conserve the use of resources, such as certified timber and wood products, particularly those that are scarce or non-renewable.
- Be sensitive and respond to the environmental concerns of the communities where we operate. Adopt environmental objectives to continually improve performance and monitor progress in their achievement.
- Require suppliers and contractors to have a proper regard for the Company's Environmental Policy and for the goods and services they also provide.
- Provide adequate and appropriate welfare facilities for employees whilst at work
- Communicate this policy to staff, suppliers and customers and seek their help to implement it.

Specifically, the Company will protect local environments as follows:

1. Instructions, as laid down in Tree protection orders, are to be followed precisely, unless specific dispensation is received from the local authority or other legal representatives.
2. Noise to be contained within EC standards.
3. The strict conformance with working times laid down as follows:
 - Winter 0800–1700 Monday to Friday
 - Summer 0800–1800 Monday to FridayWorking outside of these times is allowed only by strict dispensation from the local authority/client.
4. Any work on roadways to be carried out outside of peak hours only and all interested parties are to be notified of such work, e.g. gardai, local authority and residents.
5. Jet and wheel washers are to be used, where required on all vehicles for journeys off-site.
6. All damage to the locality, such as pavements, kerbstones, walls, etc., is to be repaired within 24 hours, where possible.
7. The prevention or suppression of dust and fumes must be implemented, by using devices such as towed water bowsers and dustsheets, etc.
8. Pollution must be controlled at all times for the protection of the local environment, this includes both water and drainage pollution.
9. Waste must be properly controlled as follows:
 - (a) Contaminated materials to be disposed of as per government and local regulations.
 - (b) Combustible waste is not to be incinerated on site.
 - (c) Waste materials are to be sent for re-cycling wherever and whenever practicable.
 - (d) Water disposal is only allowed as per the local water authority's regulations.
 - (e) Oils and solvents are to be disposed of in the facilities provided by the local authority or the relevant company.
10. Refurbishment of the locality, nature and wildlife habitats must be refurbished through tree- and hedge-planting barriers, etc.
11. Liaison must take place the local authority concerning the use, or removal, of environmentally threatening materials, such as asbestos, etc., as may be necessary.
12. Provided welfare facilities to ensure:
 - (a) Enough toilets and washbasins provided, e.g 16-30 persons = 2 toilets /2 washbasins
 - (b) Separate facilities for men & women
 - (c) Hot & running cold water with provided with soap, hand towels and toilet paper
 - (d) Clean facilities regularly and ensure they are well lit and ventilated

Signed:

Name:

Mike Varian

Title:

Quality & Safety Manager

Date:

Jan 2017